Summary of Training and Personnel Development Report for the Year 2023 (Jan - Dec)								
						(5)		
	Type of training		(2)			Average	(6)	(7)
			Total	(3)		training	Total	Average
			hours for	Total actual	(4)	hours per	employees	hour/
		(1)	all classes	attendees	Total	class	in 2023	Person
		Classes	(hours)	(persons)	(2)*(3)	(4)/(1)	(persons)	(5)/(6)
1	Training according to plan	66	1,056	2,190	2,312,640	35,040	4,110	9
2	Orientation	157	1,884	2,677	5,043,468	32,124	4,110	8
3	Special training	6	42	2,300	96,600	16,100	4,110	4
4	Knowledge development training to prepare for license examination	31	496	1,258	623,968	20,128	4,110	5
5	Request for non-life insurance agent license	15	240	409	98,160	6,544	4,110	2
6	License renewal training	48	960	1,764	1,693,440	35,280	4,110	9
Total		323	4,678	1,766	9,868,276	108,962	4,110	38