

Environmental, Social and Governance Policy (ESG)

TQM Alpha Public Company Limited

1. The company is committed to conducting business with honesty, integrity, and accountability to society in compliance with laws and ethical standards.
2. All personnel at every level of the company must strictly adhere to the anti-corruption policy.
3. The company promotes and encourages the practice of adhering to the principles of human rights and fundamental equality, respecting and treating all individuals with fairness and dignity, based on the inherent value of humanity.
4. The company treats its employees with fairness, without discrimination in any case. It supports the development of employees' capabilities for progress, provides appropriate benefits and compensation, promotes knowledge and good health among employees, ensures a safe and conducive working environment.
5. The company treats customers and business partners with fairness, adhering strictly to legal principles and ethics, in order to create maximum satisfaction that is appropriate and accurate for all parties involved.
6. The company is aware of the importance of the environment, both internally and externally. All operations are conducted with minimal impact on the environment, including within the company, towards customers, partners, and the community. Additionally, the company aims to foster a sense of responsibility in preserving the environment, promoting efficient resource utilization, and preventing pollution.
7. The company values the importance of providing assistance, support, promoting activities, and fostering development for the community and society. This is done to generate benefits for both the community and society, through both direct and indirect means.
