

- Translation -

No. TA0030467

24 April 2024

Subject Notification of the Resolution of the 2024 Annual General Meeting of Shareholders.
To The President
The Stock Exchange of Thailand

TQM Alpha Public Company Limited (“the Company”), hereby notify the Stock Exchange of Thailand of the resolutions passed at the 2024 Annual General Meeting of Shareholders, held on 24 April 2024 at 02.00 p.m. at the Auditorium of TQM Alpha Public Company Limited, 123 Ladplakao Road, Chorakhehua, Ladprao, Bangkok 10230 in the format of Hybrid Meeting as follows:

Agenda 1 To certify the minutes of the 2023 Annual General Meeting of the Shareholders held on 25 April 2023
Resolution Certified the Minutes of the 2023 Annual General Meeting of the Shareholders held on 25 April 2023 by unanimous votes of the total number of votes of all shareholders attending the Meeting and casting their votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	439,921,195	100.0000
Disapproved	0	0.0000
Voided	0	0.0000
Total	439,921,195	100.0000
Abstained	0	-

Agenda 2 To consider and acknowledge the operating results of the Company in the year 2023.
Resolution This matter is for the Shareholders’ information and acknowledgement, and does not require voting.

Agenda 3 To consider and approve the financial statements for the year ended 31 December 2023
Resolution Approved, as proposed, the audited financial statements for the year ended 31 December 2023, by an affirmative resolution passed by unanimous votes of the total number of votes of all shareholders attending the Meeting and casting their votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	439,921,195	100.0000
Disapproved	0	0.0000
Voided	0	0.0000
Total	439,921,195	100.0000
Abstained	0	-

- Agenda 4** To consider and approve the allocation of profit for the year 2023 and dividend payment
- Resolution Approved the allocation of profit for the year 2023 and dividend payment being paid on 10 May 2024 by an affirmative resolution passed by unanimous votes of the total number of votes of all shareholders attending the Meeting and casting their votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	439,921,195	100.0000
Disapproved	0	0.0000
Voided	0	0.0000
Total	439,921,195	100.0000
Abstained	0	-

- Agenda 5** To consider the election of directors in place of those retiring by rotation
- Resolution The Meeting resolved to elect directors in replacement of the Directors retiring by rotation, namely:

- (1) Dr. Unchalin Punnipa Chairman of the Board of Directors / Chairman of Sustainability and Risk Management Committee / President
- (2) Mr. Marut Simasathien Independent Director / Chairman of the Audit Committee / Member of Nomination and Remuneration Committee / Member of Sustainability and Risk Management Committee / Member of Corporate Governance Committee
- (3) Mr. Thana Thienachariya Independent Director / Member of the Audit Committee
- (4) Mr. Ampon Oniam Director / Member of Executive Committee

as proposed, with the votes as follows:

- (1) **Dr. Unchalin Punnipa:** The resolution was to re-elect him to the company's board of directors in his previous position for another term as a director, including his role as chairman of subcommittees with majority of the total number of votes of all shareholders presenting at the Meeting and casting their votes with the votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	439,846,999	99.9831
Disapproved	74,193	0.0169
Voided	0	0.0000
Total	439,921,192	100.0000
Abstained	3	-

- (2) **Mr. Marut Simasathien:** The resolution was to re-elect him to the company's board of directors in his previous position for another term as an independent director, including his role as a chairman and a member of subcommittees with majority of the total number of votes of all shareholders presenting at the Meeting and casting their votes with the votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	439,610,995	99.9295
Disapproved	310,200	0.0705
Voided	0	0.0000
Total	439,921,195	100.0000
Abstained	0	-

- (3) **Mr. Thana Thienachariya:** The resolution was to re-elect him to the company's board of directors in his previous position for another term as an independent director, including his role as a member of subcommittees with unanimous votes of the total number of votes of all shareholders presenting at the Meeting and casting their votes with the votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	439,921,195	100.0000
Disapproved	0	0.0000
Voided	0	0.0000
Total	439,921,195	100.0000
Abstained	0	-

- (4) **Mr. Ampon Oniam:** The resolution was to re-elect him to the company's board of directors in his previous position for another term as a director, including his role as a member of subcommittees with majority of the total number of votes of all shareholders presenting at the Meeting and casting their votes with the votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	438,011,889	99.5660
Disapproved	1,909,303	0.4340
Voided	0	0.0000
Total	439,921,192	100.0000
Abstained	3	-

Agenda 6 To consider the remuneration of directors for the year 2024

Resolution Approved the directors' remunerations for the year 2024 as proposed by the votes of not less than two-thirds (2/3) of the total number of votes of all shareholders attending the Meeting with details as follows:

(1) Compensation for attending board meetings

The proposed meetings allowance for the Board of Directors and Subcommittees in 2024 remains the same as in 2023. The details are as follows:

- Board of Directors

Position	Director Type	Meeting Allowance per Time (Baht)	
		2023	2024 Proposed
Board of Director			
Chairman of the Board	Independent Director and Non-Executive Director	60,000	60,000
	Executive Director	50,000	50,000
Director	Independent Director and Non-Executive Director	40,000	40,000
	Executive Director	30,000	30,000

- Subcommittees

Position	Director Type	Meeting Allowance per Time (Baht)	
		2023	2024 (Proposed)
Audit Committee			
Chairman of Audit Committee	Independent Director	40,000	40,000
Member of Audit Committee	Independent Director	30,000	30,000
Sustainability and Risk Management Committee			
Chairman of Sustainability and Risk Management Committee	Independent Director and Non-Executive Director	40,000	40,000
	Executive Director	30,000	30,000
Member of Sustainability and Risk Management Committee	Independent Director and Non-Executive Director	30,000	30,000
	Executive Director	20,000	20,000
Nomination and Remuneration Committee			
Chairman of Nomination and Remuneration Committee	Independent Director and Non-Executive Director	40,000	40,000
	Executive Director	30,000	30,000
Member of Nomination and Remuneration Committee	Independent Director and Non-Executive Director	30,000	30,000
	Executive Director	20,000	20,000
Corporate Governance Committee			
Chairman of Corporate Governance Committee	Independent Director and Non-Executive Director	40,000	40,000
	Executive Director	20,000	20,000
Member of Corporate Governance Committee	Independent Director and Non-Executive Director	30,000	30,000
	Executive Director	20,000	20,000
Executive Committee			
Chairman of Executive Committee	Executive Director	- none -	- none -
Member of Executive Committee	Executive Director	- none -	- none -

(2) Other compensation

Other compensation	2023	2024 (Proposed)
Board of Director	<ul style="list-style-type: none"> Health insurance with premium not over Baht 70,000 or medical expenses of not over Baht 70,000 Directors and Officers Liability Insurance, paid by the Company 	<ul style="list-style-type: none"> Health insurance with premium not over Baht 70,000 or medical expenses of not over Baht 70,000 Directors and Officers Liability Insurance, paid by the Company

(3) Gratuity to the Board of Directors

Gratuity to the Board of Directors	2023	2024 (Proposed)
Board of Director	Director's remuneration for the year, considering the Company's performance, and allocating the remuneration to each director.	Director's remuneration for the year is based on the company's performance. If the Company achieves its profit target, the remuneration will be allocated to each director at the rate of 0.1% of the budgeted net profit.

Remark	2023	2024 (Proposed)
Board of Director	The board will consider director's remuneration for the year, taking into account the company's performance, and allocate the remuneration to each director, reflecting their duties, responsibilities, and time commitment as a director. Additionally, when combined with compensation for (1) attending board meetings, (2) other compensation, and (3) director's remuneration, the total amount shall not exceed 10,000,000 baht (ten million baht).	The board will consider director's remuneration for the year, taking into account the company's performance, and allocate the remuneration to each director, reflecting their duties, responsibilities, and time commitment as a director. Additionally, when combined with compensation for (1) attending board meetings, (2) other compensation, and (3) director's remuneration, the total amount shall not exceed 12,000,000 baht (twelve million baht).

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	439,281,595	99.8546
Disapproved	639,600	0.1454
Abstained	0	0.0000
Voided	0	0.0000
Total	439,921,195	100.0000

Agenda 7 To consider the appointment of auditors and determine the audit fee for the year 2024

Resolution The Meeting resolved to appoint the auditors of KPMG Phoomchai Audit Ltd as the auditors of the Company and its subsidiaries for the year 2024, as proposed, by unanimous votes of the total number of votes of all shareholders attending the Meeting and casting their votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	439,921,195	100.0000
Disapproved	0	0.0000
Voided	0	0.0000
Total	439,921,195	100.0000
Abstained	0	-

Please be informed accordingly.

Sincerely yours,

- Signature -

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(Mr. Unchalin Punnipa)

Chairman of the Board of Directors