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No. TA0030468

25 April 2025

Subject      Notification of the Resolution of the 2025 Annual General Meeting of Shareholders.

To             The President  
                 The Stock Exchange of Thailand

TQM Alpha Public Company Limited ("the Company"), hereby notify the Stock Exchange of Thailand of the resolutions passed at the 2025 Annual General Meeting of Shareholders, held on 25 April 2025 at 02.00 p.m. in a Hybrid Meeting format, with the meeting conducted and broadcasted from the Main Meeting Room of TQM Alpha Public Company Limited, 123 Lat Pla Khao Road, Chorakhe Bua, Lat Phrao Bangkok 10230 as follows:

**Agenda 1**      To certify the minutes of the Extraordinary General Meeting of Shareholders No. 1/2568 held on 6 January 2025

Resolution      Certified the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2568 held on 6 January 2025 unanimous of the total number of votes of all shareholders attending the Meeting and casting their votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	416,409,782	100.0000
Disapproved	0	0.0000
Voided	0	0.0000
<b>Total</b>	<b>416,409,782</b>	<b>100.0000</b>
Abstained	0	-

**Agenda 2**      To consider and acknowledge the operating results of the Company in the year 2024.

Resolution      This matter is for the Shareholders' information and acknowledgement, and does not require voting.

Remark: This agenda item is presented for acknowledgment only and does not require a vote.

**Agenda 3**      To consider and approve the financial statements for the year ended 31 December 2024

Resolution      The Shareholders' Meeting resolved to approve the financial statements for the year ended 31 December 2024 and acknowledged the auditor's report by an affirmative resolution passed unanimously by the total number of votes of all shareholders attending the meeting and casting their votes, as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	416,409,782	100.0000
Disapproved	0	0.0000
Voided	0	0.0000
<b>Total</b>	<b>416,409,782</b>	<b>100.0000</b>
Abstained	0	-

- Agenda 4** To consider and approve the allocation of profit and dividend payment for the year 2024
- Resolution The Shareholders' Meeting resolved to approve the allocation of profit and the dividend payment on 9 May 2025 by an affirmative resolution passed unanimous of the total number of votes of all shareholders attending the Meeting and casting their votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	416,409,782	100.0000
Disapproved	0	0.0000
Voided	0	0.0000
<b>Total</b>	<b>416,409,782</b>	<b>100.0000</b>
Abstained	0	-

As the Company has fully allocated the legal reserve as required by law, no additional legal reserve will be allocated from the 2024 net profit.

- Agenda 5** To consider the election of directors in place of those retiring by rotation
- Resolution The Meeting resolved to elect directors in replacement of the Directors retiring by rotation, namely:
- (1) Dr. Napassanun Punnipa Director / Chairperson of Executive Committee /  
Member of Nomination and Remuneration Committee
  - (2) Ms. Ratana Punnipa Director / Member of Executive Committee /  
Member of Nomination and Remuneration Committee
  - (3) Ms. Somporn Ampaisutthipong Director / Member of Executive Committee
  - (4) Mr. Nattavudh Pungcharoenpong Non-Executive Director /  
Member of Sustainability and Risk Management Committee
- as proposed, with the votes as follows:

- (1) **Dr. Napassanun Punnipa:** The resolution was to re-elect her to the company's board of directors in her previous position for another term as a director, including her role as chairperson and a member of subcommittees majority of all shareholders presenting at the Meeting and casting their votes with the votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	407,053,082	97.7530
Disapproved	9,356,700	2.2470
Voided	0	0.0000
<b>Total</b>	<b>416,409,782</b>	<b>100.0000</b>
Abstained	0	-

- (2) Ms. Ratana Punnipa: The resolution was to re-elect her to the company's board of directors in her previous position for another term as a director, including her role as a member of subcommittees majority of all shareholders presenting at the Meeting and casting their votes with the votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	392,042,750	94.1483
Disapproved	24,367,032	5.8517
Voided	0	0.0000
<b>Total</b>	<b>416,409,782</b>	<b>100.0000</b>
Abstained	0	-

- (3) Ms. Somporn Ampaisutthipong: The resolution was to re-elect her to the company's board of directors in her previous position for another term as a director, including her role as a member of subcommittees majority of all shareholders presenting at the Meeting and casting their votes with the votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	416,342,246	99.9838
Disapproved	67,536	0.0162
Voided	0	0.0000
<b>Total</b>	<b>416,409,782</b>	<b>100.0000</b>
Abstained	0	-

- (4) Mr. Nattavudh Pungcharoenpong: The resolution was to re-elect him to the company's board of directors in his previous position for another term as a Non-Executive Director, including his role as a member of subcommittees unanimous of all shareholders presenting at the Meeting and casting their votes with the votes as follows:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	416,409,782	100.0000
Disapproved	0	0.0000
Voided	0	0.0000
<b>Total</b>	<b>416,409,782</b>	<b>100.0000</b>
Abstained	0	-

Agenda 6 To consider the remuneration of directors

Resolution Approved the directors' remunerations for the year 2025 as proposed by unanimous of all shareholders attending the Meeting with details as follows:

(1) Compensation for attending board meetings

The proposed meetings allowance for the Board of Directors and Subcommittees in 2025. The details are as follows:

• Board of Directors

Position	Director Type	Meeting Allowance per Time (Baht)	
		2024	2025 Proposed)
Board of Director			
Chairman of the Board	Independent Director and Non-Executive Director	60,000	60,000
	Executive Director	50,000	50,000
Director	Independent Director and Non-Executive Director	40,000	40,000
	Executive Director	30,000	30,000

• Subcommittees

Position	Director Type	Meeting Allowance per Time (Baht)	
		2024	2025 (Proposed)
Audit Committee			
Chairman of Audit Committee	Independent Director	40,000	40,000
Member of Audit Committee	Independent Director	30,000	30,000
Sustainability and Risk Management Committee			
Chairman of Sustainability and Risk Management Committee	Independent Director and Non-Executive Director	40,000	40,000
	Executive Director	30,000	30,000
Member of Sustainability and Risk Management Committee	Independent Director and Non-Executive Director	30,000	30,000
	Executive Director	20,000	20,000
Nomination and Remuneration Committee			
Chairman of Nomination and Remuneration Committee	Independent Director and Non-Executive Director	40,000	40,000
	Executive Director	30,000	30,000
Member of Nomination and Remuneration Committee	Independent Director and Non-Executive Director	30,000	30,000
	Executive Director	20,000	20,000
Corporate Governance Committee			
Chairman of Corporate Governance Committee	Independent Director and Non-Executive Director	40,000	40,000
	Executive Director	30,000	30,000
Member of Corporate Governance Committee	Independent Director and Non-Executive Director	30,000	30,000
	Executive Director	20,000	20,000

Position	Director Type	Meeting Allowance per Time (Baht)	
		2024	2025 (Proposed)
Executive Committee			
Chairman of Executive Committee	Executive Director	- none -	- none -
Member of Executive Committee	Executive Director	- none -	- none -

(2) Other compensation

Other compensation	2024	2025 (Proposed)
Board of Director	<ul style="list-style-type: none"> <li>Health insurance with premium not over 70,000 Baht or medical expenses of not over 70,000 Baht</li> <li>Directors and Officers Liability Insurance, paid by the Company</li> </ul>	<ul style="list-style-type: none"> <li>Health insurance with premium not over 70,000 Baht or medical expenses of not over 70,000 Baht</li> <li>Directors and Officers Liability Insurance, paid by the Company</li> </ul>

(3) Gratuity to the Board of Directors

Gratuity to the Board of Directors	2024	2025 (Proposed)
Board of Director	Director's remuneration for the year is based on the company's performance. If the Company achieves its profit target, the remuneration will be allocated to each director at the rate of 0.1% of the budgeted net profit.	Director's remuneration for the year is based on the company's performance. If the Company achieves its profit target, the remuneration will be allocated to each director at the rate of 0.1% of the budgeted net profit.

Remark	2024	2025 (Proposed)
Board of Director	The board will consider director's remuneration for the year, taking into account the company's performance, and allocate the remuneration to each director, reflecting their duties, responsibilities, and time commitment as a director. Additionally, when combined with compensation for (1) attending board meetings, (2) other compensation, and (3) director's remuneration, the total amount shall not exceed 12,000,000 baht (twelve million baht).	The board will consider director's remuneration for the year, taking into account the company's performance, and allocate the remuneration to each director, reflecting their duties, responsibilities, and time commitment as a director. Additionally, when combined with compensation for (1) attending board meetings, (2) other compensation, and (3) director's remuneration, the total amount shall not exceed 12,000,000 baht (twelve million baht).

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	416,409,782	100.0000
Disapproved	0	0.0000
Abstained	0	0.0000
Voided	0	0.0000
<b>Total</b>	<b>416,409,782</b>	<b>100.0000</b>

## Agenda 7

To consider the appointment of auditors and determine the audit fee for the year 2025

Resolution

Approved the appointment of Ms. Orawan Chotiwiwiyakui, CPA No.10566 and/or Mr. Chokechai Ngamwutikul CPA No.10566 9728 and/or Ms. Orawan Chunhakitpaisan CPA No.10566 6105 and/or Mr. Bunyarit Thanormcharoen CPA No.10566 7900, auditors from KPMG Phoomchai Audit Ltd., as the auditors of the Company and its subsidiaries for the year 2025, approved the auditor's remuneration for the Company, and acknowledged the auditor's remuneration for the subsidiaries in a total amount not exceeding 6,990,000 Baht, as proposed at the meeting, by unanimous votes of the shareholders attending the meeting and casting their votes, with the following details:

Type of Vote	Number of Votes (1 share 1 vote)	Percent
Approved	416,409,782	100.0000
Disapproved	0	0.0000
Voided	0	0.0000
<b>Total</b>	<b>416,409,782</b>	<b>100.0000</b>
Abstained	0	-

Please be informed accordingly.

Sincerely yours,

*- Signature -*

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(Mr. Unchalin Punnipa)

Chairman of the Board of Directors