

Brief personal profile of directors who are due to retire by rotation and nominated to be re-elected

Profile of The Nominated Candidate (As of 31 December 2025)

Name	Dr. Rutchaneeporn Pookayaporn
Age	66 yrs.
Nationality	Thai
Shareholding	0.07%
Appointment Date as the Director / Management	14 June 2018
No. of year being director	8 yrs.
Current Position	Independent Director / Chairperson of the Nomination and Remuneration Committee / Member of the Audit Committee / Member of Corporate Governance Committee
Nominating for	Independent Director
Education	1. Doctor of Philosophy in Psychology Management, Alliant International University, USA 2. Master's degree in School Administration, Mississippi state University, USA 3. Bachelor of Business Administration, Mississippi University for Women, USA

**Training**

1. Generative AI for Executive & Professional 2025
2. Wellness and Longevity for Entrepreneurs Program (WLE) 2023 Siam Health Development co., Ltd.
3. Board Nomination and Compensation Program (BNCP) Class 14/2022 (IOD)
4. Seminar "Easy Listening: Tips on accounting that AC shouldn't miss" The Securities and Exchange Commission (SEC)
5. Ethical Leadership Program (ELP), Class 24, 2021 (IOD)
6. Financial Statements for Directors (FSD), Class 43/2020 the Thai Institute of Directors
7. Director Certification Program, Class 261, 2018 the Thai Institute of Directors
8. Business Reform and Innovation Network Course, Class 1 (BRAIN) organized by the Federation of Thai Industries
9. Advanced Insurance Program, Class 6, the Office of Insurance Commission (OIC)
10. Senior Executive Program, Class 5, the Energy Science Institute
11. Senior Executive Program, Capital Market Academy, Class 8
12. National Defense Course (Por Ror Aor 19), 2006
13. Service Level Relationship Development Project, Class 3 (Por Sor Bor 3)

Professional Experience During the Past 5 Years

- (1) Position as Director / Executive in other listed companies in SET : None
- (2) Position in other companies / businesses
 - 2025 - Present Director Zenvara Company Limited
 - 2021 - Present Director XET Company Limited

- 2020 - Present Director A.H.M. Company Limited
- 2019 - Present Director P.P. 2019 Company Limited
- 2017 - Present Director Ban IT Property Company Limited
- 2017 - Present Director Ban Chao Sam Ran Property Company Limited
- 2004 - Present Director SPU Development Company Limited SPT Park Company
- 2004 - Present Director SPT Holding Company Limited
- 2003 - Present Director Pornsuksant Cleaning Limited Partnership
- 1999 - Present Director M.P. Education Co., Ltd.
- 1996 - Present Director S.M.P 1996 Co., Ltd.
- 1996 - Present Director Thai Ayathaya Business Administration Co., Ltd.
- 1995 - Present Director One Plus One Design Co., Ltd.
- 1995 - Present Director Ubonchart Co., Ltd.
- 1993 - Present Director M.P. Town Co., Ltd.
- 1988 - Present Director Sripatum Education Co., Ltd.
- 1987 - Present Chancellor Sripatum University
- 1984 - Present Director Thai Suriya Housing and Agriculture Co., Ltd..

(3) Position in competitive or related businesses to the company: None

Illegal Record in the past 10 years : None

History of penalties for offenses under the Emergency Decree on Digital Asset Businesses B.E. 2561 (2018) : None

No. of Meeting Attendances 2025 :	Board of Directors' Meeting	6 / 6 Meeting
	The Audit Committee's Meeting	4 / 4 Meeting
	Nomination and Remuneration Committee's Meeting	2 / 2 Meeting
	Corporate Governance Committee's Meeting	2 / 2 Meeting

Brief personal profile of directors who are due to retire by rotation and nominated to be re-elected

Profile of The Nominated Candidate (As of 31 December 2025)

Name Mr. Chinapat Visuttiapat

Age 57 yrs.

Nationality Thai

Shareholding None

Appointment Date as the Director / Management 22 February 2018

No. of year being director 8 yrs.

Current Position Independent Director / Member of Nomination and Remuneration Committee /
Member of the Audit Committee / Member of Sustainability and Risk Management Committee /
Member of Corporate Governance Committee

Nominating for Independent Director

Education 1. Master of Laws, Thammasat University
2. Bachelor of Laws, Thammasat University

Training

1. Generative AI for Executive & Professional 2568
2. Ethical Leadership Program (ELP) 36/2024 (IOD)
3. The Board's Role in Mergers and Acquisitions (BMA) Class 6/2023 (IOD)
4. Financial Statements for Directors (FSD) Class 46/2022
5. Successful Formulation & Execution of Strategy (SFE) Class 36/2021 (IOD)
6. Graduate Diploma in Business Law, Thammasat University
7. Director Certification Program (DCP), Class 162, 2012
8. Director Diploma Examination, Class 36, 2013

Professional Experience During the Past 5 Years(1) Position as Director / Executive in other listed companies in SET

- 2022 - Present Independent Director / Chairman of the Risk Management and Corporate Governance Committee / Chairman of the Nomination and Remuneration Committee / Member of the Audit Committee Namwivat Medical Corporation Pcl.
- 2022 - Present Independent Director Hydrogen Reit Management Company Limited
- 2021 - Present Independent Director / Chairman of the Audit Committee / Chairman of the Corporate Governance and Risk Management Committee Ratch Pathana Energy Pcl.
- 2019 - Present Independent Director / Chairman of the Audit Committee Chin Huay Pcl.



- 2016 - Present Independent Director / Chairman of Origin Property Pcl.
Corporate Governance Committee /
Member of the Audit Committee
- 2016 - 2022 Independent Director / Chairman of Abatek (Asia) Pcl.
the Audit Committee

(2) Position in other companies / businesses :

- 2019 - Present Director ONE Law Office Limited
- 2019 - Present Director ONE Law Club Limited
- 2018 - Present Director O O One Branding Company Limited
- 2018 - Present Director Toon Tossakan Company Limited
- 2016 - Present Independent Director / Shera Pcl.
Chairman of the Audit Committee
- 2014 - Present DirectorKHKP Company Limited

(3) Position in competitive or related businesses to the company : None

Illegal Record in the past 10 years : None

History of penalties for offenses under the Emergency Decree on Digital Asset Businesses B.E. 2561 (2018) : None

No. of Meeting Attendances 2025:	Board of Directors' Meeting	6 / 6 Meeting,
	The Audit Committee's Meeting	4 / 4 Meeting
	Nomination and Remuneration Committee's Meeting	2 / 2 Meeting
	Sustainability and Risk Management Committee's Meeting	2 / 2 Meeting
	Corporate Governance Committee's Meeting	2 / 2 Meeting

Brief personal profile of directors who are due to retire by rotation and nominated to be re-elected

Profile of The Nominated Candidate (As of 31 December 2025)

Name	Ms. Suvabha Charoenying
Age	62 yrs.
Nationality	Thai
Shareholding	0.29%
Appointment Date as the Director / Management	8 May 2018
No. of year being director	7 yrs. (2 years as Non-Executive Director and 5 years as Independent Director)
Current Position	Independent Director / Chairperson of Corporate Governance Committee
Nominating for	Independent Director
Education	1. Master of Business Administration in Finance and Marketing, Assumption University 2. Bachelor of Business Administration in Finance and Banking, Assumption University

**Training**

1. Generative AI for Executive & Professional 2025
2. ESG in the Boardroom: A Practical Guide for Board (ESG) 0/2023 (IOD)
3. Refreshment Training Program (RFP) 12/2023 (IOD)
4. Role of the Chairman Program (RCP) 53/2023 (IOD)
5. Board Nomination and Compensation Program (BNCP) 12/2021 (IOD)
6. Director Leadership Certification Program (DLCP) 0/2021 (IOD)
7. PDPA 2022 training by Onelaw
8. Digital Leadership Bootcamp, Class 2/2020 Skooldio
9. Senior Executive Program, Class 13, 2019 the Energy Science Institute
10. Strategic Board Master Class (SBM) Class 7, 2019 (IOD)
11. Strategic Board Master Class, Class 2, IOD Institute, 2017
12. Program Board Success through Financing and Investment Institute, IOD, 2016
13. Corporate Governance for Capital Market Intermediaries Course, IOD Institute, 2014
14. Financial Institutions Governance Program, Class 5, IOD Institute, 2014
15. Audit Committee Program, IOD Institute, 2011
16. Successful Formulation & Execution of Strategy, Class 6, IOD Institute, 2011
17. Executive Development Program (EDP), Class 2, Thai Listed Companies Association (TLCA), 2009
18. Advanced Management Program, Capital Market Academic, Class 1, 2009
19. Families in Business from Generation to Generation, Harvard Business School, USA, 2004
20. Finance For Non-Finance Director, Class 1 (FND 1/2001) IOD 2003
21. Director Certificate Program, Class 1, 2000

Professional Experience During the Past 5 Years(1) Position as Director / Executive in other listed companies in SET

- 2025 - Present Director Asia Aviation Public Company Limited

- 2020 - Present Director The One Enterprise Public Company Limited
- 2018 - Present Independent Director SF Corporation Public Company Limited
- 2016 - Present Independent Director Minor International Public Company Limited

(2) Position in other companies / businesses :

- 2025 - Present Director Thai Airasia Company Limited
- 2021 - Present Director / Non-Executive Director Learn Corporation Company Limited
- 2017 - Present Director Gourmet Asia Company Limited
- 2015 - Present Director Family Office Company Limited
- 2019 - 2025 Director Thai institute of Directors
- 2014 - 2024 Director Thai Financial Planners Association
- 2018 - 2022 Director Intermart (Thailand) Company Limited
- 2017 - 2022 Director Gourmet Enterprise Company Limited

(3) Position in competitive or related businesses to the company : None

Illegal Record in the past 10 years : None

History of penalties for offenses under the Emergency Decree on Digital Asset Businesses B.E. 2561 (2018) : None

No. of Meeting Attendances 2025 :

	Board of Directors' Meeting	6 / 6 Meeting,
	Corporate Governance Committee's Meeting	2 / 2 Meeting