Criteria for the Shareholders to Nominate Candidates to be appointed as Directors
For the Annual General Shareholders' Meeting 2027

Objective

As TQM Alpha Public Company Limited ("the Company") invites shareholders to nominate persons for election as directors at the Annual General Shareholders' Meeting 2027, in recognition of the importance of shareholders and in order to comply with the Corporate Governance Code for Listed Companies 2017 (CG Code) and the Company's corporate governance policy, the Company therefore provides shareholders, prior to the shareholders' meeting, with an opportunity to nominate persons for election as directors at the Annual General Shareholders' Meeting 2027, in accordance with the criteria and procedures set by the Company as detailed below.

Criteria

1. Qualification of shareholders who are eligible to nominate candidates to be Directors

The shareholders who wish to nominate a person for consideration for election as director must hold not less than 5 percent of the total voting shares of the Company, either as a single shareholder or as several shareholders combined.

2. Proposal for the Nomination of the Directors

A shareholder who meets all of the qualifications under Section 1 hereof may nominate a person for consideration for election as director by filling out the "Form to Nominate Candidates to be appointed as Directors for the Annual General Shareholders' Meeting 2027" together with relevant supporting documents, and requesting the nominee to fill out the "Bio Data Form for Nominated Candidates to be considered as Directors for the Annual General Shareholders' Meeting 2027" and the "Questionnaire on Qualifications of Nominated Directorship Candidate for the Annual General Shareholders' Meeting 2027" with complete supplementary documents, and submit them to the Company from 15 October 2026 to 31 December 2026 through either of the following channels:

(1) By registered mail or in person, addressed to the Chairman of the Board, c/o
Miss Supichaya Theppitak (Company Secretary)
TQM Alpha Public Company Limited
123 Ladplakao Road, Jorakaebua, Ladprao, Bangkok 10230

(2) By email at cs@tqm.co.th, attaching a scanned copy of the fully signed documents, and sending the originals by post within 7 days from the date of the email.

The Company will treat the date on which the documents are received by email or by post, whichever arrives first, as the date of receipt of the proposal. Shareholders may inquire for further details at the Company Secretary Office, email cs@tqm.co.th, Tel. 02 119 8888.

In case several shareholders jointly nominate a person for consideration, all shareholders may fill out one set of the "Form to Nominate Candidates to be appointed as Directors for the Annual General Shareholders' Meeting 2027" and sign their names as evidence, submitting it together with the supporting documents and sending them collectively as one set.

3. Qualifications of nominated persons

A nominated person must have the following qualifications:

(1) Be fully qualified and not have any prohibited characteristics under the Public Limited Companies Act B.E. 2535 (1992), the Securities and Exchange Act B.E. 2535 (1992) and related notifications; not have characteristics indicating a lack of suitability to be entrusted to serve as a director as announced by the SEC Office; and comply with the Company's articles of association.

(2) Have knowledge, competence and experience beneficial to the business operation of the Group, consistent with the composition and skills required by the Board of Directors (Board Skill Matrix), have integrity and ethics, and have sufficient time to perform duties, in accordance with the Board of Directors Charter.

(3) Not operate a business of the same nature as and in competition with the business of the Company or its subsidiaries, unless having notified the shareholders' meeting prior to the resolution of appointment.

(4) Not be a person designated under the law on the prevention and suppression of the financing of terrorism and proliferation of weapons of mass destruction, and have never been finally convicted of an offense relating to corruption or bribery.

(5) In case of nomination as an independent director, have qualifications in accordance with the Company's definition of independent director and the Notification of the Capital Market Supervisory Board No. TorChor. 39/2016.

(6) Give consent and sign the Bio Data Form and the Questionnaire on Qualifications.

4. Consideration

The Company will consider the names of persons nominated by shareholders together with complete, accurate and sufficient supplementary documents. The nominations will be screened and selected by the Nomination and Remuneration Committee in accordance with the Company's director nomination process before submission to the Board of Directors. Names of persons who have passed the nomination process and been approved by the Board of Directors will be included as an agenda item for the election of directors in the Notice of the Annual General Shareholders' Meeting 2027.

In case the Board of Directors declines to include a matter in which a shareholder nominates a person for election as director together with complete, accurate and sufficient supporting documents, the Company will notify such matter, together with the reasons for declining, as an item for acknowledgement at the Annual General Shareholders' Meeting 2027, and disclose it via the Company's website and the SET news system.

5. Personal Data Protection

The Company will collect, use and disclose the personal data of shareholders and nominated persons only to the extent necessary for consideration under these criteria, the organization of shareholders' meetings and compliance with relevant laws, in accordance with the Personal Data Protection Act B.E. 2562 (2019), as detailed in the Privacy Notice published on the Company's website at www.tqmalpha.com.